GUIDING ACCOMPAR INTEGRAT MANAGING

PEOPLE WORKING FOR PEOPLE

Interrelation

Interrelation among associations, social initiative cooperatives and non-profit foundations, which form the Third Social Sector is growing

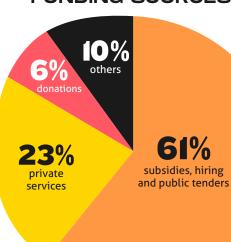
Motivation

Working in a sector of increasing complexity makes motivation and vocation essential

New challenges

New needs are emerging, such as assisting young people from other countries with no adult referents

FUNDING SOURCES



WHERE GOING?

THE FIGURES 31,000

OF 4 OR MORE PEOPLE

OUT OF PEOPLE EMPLOYED **ARE WOMEN**

TECHNICAL STUDIES Sociocultural promotion Social integration

attention to people 10% others with mental health difficulties 10% educational and sociocultural leisure

12%

16%

45% social action for children, young people and families

ENTITIES WHICH FORM THE THIRD SOCIAL SECTOR IN BARCELONA

DEGREES Social education Pedagogy Social work **Psychology Teaching**

EDUCATION

Training in new methodologies, creative techniques in guiding the young and adaptation to the digital transformation.

ACCESS TO PROFESSIONAL **OPPORTUNITIES**

Internship Social Networks

Self-candidature

Associative networks

(entities' websites)

University employment boards

Professional colleges

Competency selection process: knowledge, aptitudes, skills, abilities, attitudes

WHAT IS

attention to the

physically and/or

sensory disabled

KEY COMPETENCES

Flexibility Capacity for

conflict resolution

Emotional management

Self-confidence

Teamwork

ESSENTIAL

Vocation **Ethical values** Will for social transformation Networking

WHEN WORKING WITH THE YOUNG

Use of social networks Open mind Capacity to manage emotions

Creativity when designing plans of action

PROFESSIONAL OPPORTUNITIES

Project management

Translation

guidance and prospecting

Occupational

Social mediation

Social training

WHAT IS **OFFERED?**

Opportunities in companies with alternative work philosophies for candidates with different profiles. In addition to hands-on work, there are also opportunities in entity management: communication, legal areas, etc.

CHALLENGE **Improvement** of wages and conditions

SALARIES WAGE GAP Gap between the highest and the lowest

is especially low

Linked to subsidies and public funding

CONTRACTS

OPPORTUNITY Peopleoriented work







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