



THE JOB INTERVIEW

HOW TO TALK ABOUT YOUR WEAK POINTS

In selection interviews, they will often ask for areas where you could improve your profile. Anticipating this and planning how to respond is key.

Prepare your pitch!

Your answers will say a lot about your professional maturity



TIPS FOR TALKING ABOUT YOUR WEAK POINTS



WHY DO THEY ASK?

It is a very good source of information for finding out:

- If you have good self-awareness and are able to criticise yourself.
- If you are interested in improving yourself as a professional and your predisposition to learning.



AVOID TOPICS

Do not transform a strong point into a weakness. It says very little about your ability to criticise yourself.



RECOGNISE AREAS OF IMPROVEMENT AND EXPLAIN THEM IN CONTEXT

Everyone can improve and knowing what to do and how to do it is very positive. Take the opportunity to say how you are resolving the weakness.



BE CAREFUL ABOUT THE WEAK POINTS YOU DESCRIBE

Check that they are not key to carrying out the job successfully. This could rule you out as a candidate for the post.



BEHIND EACH POINT OF WEAKNESS, THERE CAN BE POSITIVE ASPECTS

Recognising these is the first step to being able to improve them. In addition, certain behaviours can be useful in other contexts.



The experts recommend:

- ✓ Think of a way to improve those weak points relating to the position you are interested in and get started. Perhaps by reading books, consulting the internet, taking a course or doing an activity etc.
- ✓ Do a practical exercise with actual job offers. Identify your weaknesses as a candidate and thus find the areas on which you can improve.
- ✓ In an interview, put the emphasis on how you are improving and resolving your weaknesses.

WOULD YOU LIKE TO KNOW MORE?



- Types of interviews +
- Key moments of an interview +
- The other point of view (video) +