

Business Services: Security

Job search resources

OCTOBER 2015



This document aims to relate the main channels and resources to consider for a focused job search in the Business Services sector: Security.

The main resources and channels of this sector are grouped into the following sections:

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JOB SEARCH RESOURCES

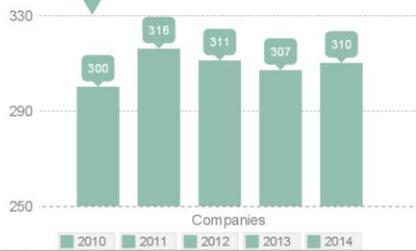


BUSINESS SERVICES: SECURITY

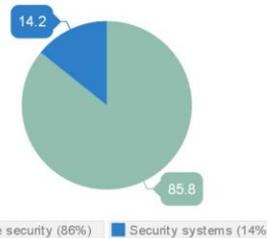
SECTOR STABLE OD MEDIUM-SIZED COMPANIES, IN TRANSFORMATION BY INCORPORATING ICT AND THAT IS REDUCING ITS MASCULINIZATION



COMPANIES TRENDS



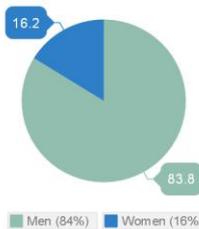
Evolution of the number of companies



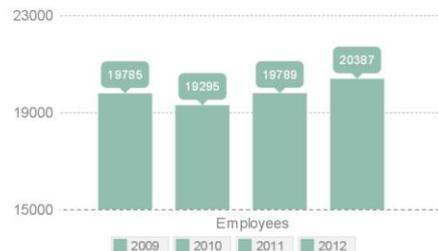
Distribution by activity

The number of companies remained fairly stable in recent years. If we look at the size of the companies, 35.2% have between one and nine employees. Only 37.4% are individual entrepreneurs.

EMPLOYMENT TRENDS



% Employment according to gender



Number of employees

The participation of women in the sector is not yet widespread, but is growing. More than 765 contracts are indefinite.



Direct jobs in the sector in 2012 in Catalonia

20.387



WE RECOMMEND ...



- 1 The sector changes, will require ICT skills, that also means that the physical demands are lower. This means that opens to a wider profile of candidates.
- 2 Official certificates of training are essential to develop many professions. Highlights that you have this skills on your resume and regularly update Consider your training.
- 3 This sector is looking for professionals who work with risk, respond well to stressful situations, used to working following strict protocols. Stresses that these skills have on your resume.

Source: (DIRCE, INE) and Annual survey (IDESCAT)

01. Specialized employment websites

List of the main specialized websites in the sector that you can find on the Internet.

Empleo Seguridad

Employment website with job offers within the security sector. There is a section where you can upload your resume and consult registered companies.

<http://empleoseguridad.com/>

Seguridad empresas

National website to find information about security companies.

<http://www.seguridadaempresas.com/solicitar-trabajo.php>

Sisonline.com

It has a directory of companies and associations in the security field and you can also consult job offers.

<http://www.sisonline.com/empleo/>

Advice

This is a sector where staff demand may increase occasionally (for example, in response to the organization of events like fairs, sports, etc). That's why some companies have created their own job portal, which is a tool that helps them to manage their human resource needs. This way, you may find websites with job offers from many companies, and other portals that only show offers of companies that own the website.

02. Self application

List of some companies and organizations leading the sector in which you can address a proposal of collaboration or partnership working.

a) Surveillance and security:

Coessegur S.A

Company of security nationwide.

<http://www.coessegur.com/trabaje-con-nosotros>

Enerpro S.L, servicios de vigilancia

Company that provides different types of services related to security.

<http://www.enerproseguridad.com/enerpro-empleo-barcelona.html>

Levantina de seguridad, S.L

It offers security and surveillance as well as training. Has offices throughout the state.

<http://www.levantina.net/empleo.html>

Metropolis Seguretat

Surveillance and private security company. It has on-line form to send the application.

<http://www.metropolisgrupo.com/?q=es/formulario-empleo-seguridad>

Prosegur

A security company with a presence throughout the country. You can send self application for job offers and can also access to internship offers.

<https://www.prosegur.es/esp/unete-nuestro-equipo/formulario/>

Protección de patrimonios

It offers advice on planning and design of security plans and it also provides surveillance services. You can send your resume and consult job offers.

<http://www.protecciondepatrimonios.es/index.php?s=ofertas>

Securitas

Company that offers security services to industry, health centers, retail and events. You can open a profile and register as a candidate at the offers available.

<http://www.securitas.com/es/es/Empleo>

Securitas Direct España

Manufacturer and distributor of alarms that provides surveillance permanent service. They have a channel within Infojobs where you can present an application and check out the offers.

<https://securitasdirect.epreselec.com/Ofertas/Ofertas.aspx>

Tyco Integrated Fire & Security

Multinational company dedicated to access control, security and electronic protection services.

<http://www.tyco.es/quienes-somos/trabaja-con-nosotros/>

b) Work risk prevention:

El ergonomista.com

Meeting point for professionals in safety and occupational health. It includes a directory of prevention services.

<http://www.elergonomista.com/servicios.htm>

Grupo PFA Asesores

Access to send your resume and apply for various jobs related with equipment and devices of company prevention.

<http://pfa-prevencion.es/unete-nuestro-equipo>

Ibermutuamur

Insurance company specialized in professional accidents and illnesses nationwide, including services for companies, freelancers and the workers themselves. It has a contact form to present yourself as a candidate.

<http://www.ibermutuamur.es/corporativo/trabaja-en-ibermutuamur/>

Mapfre, Servicio de Prevención

Web access to be part of their team and see their job offers. It also includes internship offers.

<http://www.mapfre.es/portal/trabajar-en-mapfre/index.html>

mb Prevent Assessors

It offers safety at work, industrial hygiene, ergonomics and psycho-sociology and health monitoring, mainly in Catalonia.

<http://www.mbpresent.com/>

Prevención Fremap

National company in the field of work risk prevention.

<http://www.fremap.es/Conocenos/contactafremap/Paginas/EmpleoFremap.aspx>

Sociedad de Prevención Asepeyo

Provides comprehensive preventive services statewide. Access to job offers from the company.

<http://www.spasepeyo.es/web/bsp/saucospa.nsf/TEXWFO04?OpenForm&LANG=SP&OpSel=M11&TipoMenu=N&&TipoMenu=N&OpSel=M07&Perfil=sp>

Unipresalud

Company that develops comprehensive prevention services.

<http://www.unipresalud.com/unipresalud/quieres-trabajar-con-nosotros.html>

Advice

This sector appreciates especially those with skills such order and quality, commitment to the organization, responsibility ... can be interesting to incorporate them into the resume and highlight them to the presentation letter. Try to make a resume based in your competences, and you will can introduce it by web to the services that provide large companies. In contrast, to small businesses is better to present the resume personally and this way you'll show initiative and interest.

c) Companies directory:

Registration of private security companies

List of authorized companies registered in the special register of security companies of Catalonia. Almost 200 companies downloadable in Excel file.

http://interior.gencat.cat/ca/arees_dactuacio/seguretat/seguretat_privada/empreses_de_seguretat_privada/llista-dempreses-de-seguretat-privada/

03. Professional societies and associations

The societies and associations of companies and professionals of the sector provide information and guidance services, and very often job search tools.

a) Security:

ACAES Associació Catalana d'Empreses de Seguretat

Access to training, information and organizing events about the sector. It has a directory of security companies in Catalonia.

<http://www.acaes.net/>

AES Asociación Española de Empresas de Seguridad

On this website you can find the list of companies that form it. Think about the possibility of making a resume to use it as a self application for the offers that you are more interested in.

<http://www.aesseguridad.es/>

AESET

Spanish Association of Security at tourist resorts.

<http://www.aeset.com/>

AGEPSI

Professional association of graduates in prevention and comprehensive security.

<http://www.agepsi.org/>

ANPASP

National association of accredited professors in private security.

<http://www.anpasp.es/>

ASEFSP

State Training Association of Private Security.

<http://www.asefosp.com/>

CODPC

Association of Private Detectives of Catalonia.

<http://www.collegidetectius.org/index.php/en/>

EPSI

School of Comprehensive Prevention and Safety that organizes official and continuous training ,masters, graduate certificates, specialization courses and seminars. It belongs to the UAB and offers internships and scholarships.

<http://www.uab.cat/web/studying/ehea-degrees/general-information/prevention-and-integral-safety-and-security-affiliated-school-1216708259085.html?param1=1228206206162>

INSHT Instituto Nacional de Seguridad e Higiene en el Trabajo

Official website of the Ministry of Employment and Social Security that shows information and industry news. Access to public calls for grants and opposition to work there.

<http://www.insht.es/portal/site/Insht/>



b)Risk work prevention:

Agencia Europea para la Seguridad y la Salud en el Trabajo

Website of the European agency for the promotion of safety and occupational health. You can find vacancies and keeping up with international trends and related regulations.

<https://osha.europa.eu/en/about-eu-osha/careers>

AMAT Asociación de Mutuas de Actidentes de Trabajo

Organization that groups the main mutual work statewide.

<http://www.amat.es/>

Directory of mutual work

Directory of mutual work published by the Ministry of Employment and Social Security.

http://www.seg-social.es/Internet_6/Masinformacion/MutuasATyEP2008/index.htm

Fundación para la prevención de Riesgos Laborales

Promotes activities for improving the safety and health at work. Access to resources, information and industry news.

<http://www.funprl.es/Aplicaciones/Portal/portal/Aspx/Home.aspx>

ISTAS Institut Sindical de Treball, Ambient i Salut

CCOO Institute promotes safety in the workplace and occupational health. You can share knowledge and activities in the areas of health and safety and the environment.

<http://www.istas.ccoo.es/>

Advice

In recent years the sector have been increasingly professionalized and there's less professional profiles that can be accessed without special training. It may be interesting to be informed of calls for training for official degrees and also highlight them to visualize them correctly on your resume. This way coaches will know, just start reading the resume, that you have the necessary training to fill the job.

04. Networking

Spaces and platforms where you can find other professionals, companies and organizations that lead and energize the sector.

Security Forum

Networking platform specialized in prevention and safety nationally and internationally.

<http://www.securityforum.es/en/>

Vigilantes de seguridad.com

Website with information, news and job offers in the field of private security. Access the web forum and blog.

<http://www.vigilantesdeseguridad.com/forum>

Advice

To create your personal brand is important that you identify yourself as a professional with specific skills: commitment to the organization, confidence and self-control are some of the most valued in this sector. Use social networks like LinkedIn to promote your brand as a professional and also identify companies and professionals who are interested get in touch.

These websites will provide you information for your profile:

- **CRUE Grupo de Prevención de Riesgos Laborales**
Web of the CRUE, Conference of Rectors of Spanish Universities, which offers information about risk prevention. Links and national and international organizations related to this issue.
<http://apliweb.uned.es/crue2/crue.asp>
- **Infosegurid@d**
Online newsletter with interesting information.
<http://www.infoseguridad.com/>
- **Observatorio seguridad integral centros hospitalarios**
Group of security professionals working in the health field.
<http://osich.com/>
- **PESI**
Technological platform of industrial safety at the state level.
<http://www.pesi-seguridadindustrial.org/>
- **Prevencion10.es**
Website of public advisement for companies on prevention of occupational risk.
<https://www.prevencion10.es/>
- **Prevención Integral**
The reference portal on work risk prevention.
<http://www.prevencionintegral.com/>

05. Conferences and events

Important Events and activities in the sector.

To keep abreast of major events of the sector that take place in Barcelona follow the twitter profile [@barcelonactiva](https://twitter.com/barcelonactiva)

ORP

International Congress of work Risks prevention. On the international level, held in Latin America but you can follow it by ORP Channel section. Many Spanish companies and professionals are involved.

<http://www.prevencionintegral.com/en/congresos/orp-2015/home>

PRInnovación

PRL Congress: Innovation in Prevention of Labor Risks and Safety Enterprise. Promoted by a private company, but you can follow all sessions from the web through its video channel.

<http://www.prlinnovacion.com/progreso/congresos-prlinnovacion.html>

Advice

An important part of the sector offers are in the networking. So, it is important to work and maintain a good network, allowing you to keep abreast of what companies need to strengthen their squad, which manages the security of a particular event or what is in the process of expansion, for example. Keep abreast of this information will allow you to advance the company's demand, but demand that work well and take care of your network of contacts.

You can find specific events and specific to the city of Barcelona from the websites of organizations and companies, for example:

- **ACAES**

Catalan Association of Security Companies.

<http://www.acaes.net/actos-y-eventos>

- **ADSI**

Comprehensive Security Management Association.

<http://www.adsi.pro/category/eventos/ferias-y-congresos/>

- **Fundació Mapfre**

They organize events and conferences in collaboration with other institutions and federations.

<http://www.seguridadvialenlaempresa.com/seguridad-empresas/actualidad/jornadas/>



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