

General Report

Job search resources

OCTOBER 2015



This document aims to relate the main channels and resources that must be considered to make an active job search.

The main channels of general scope and resources of this document are grouped into the following sections:

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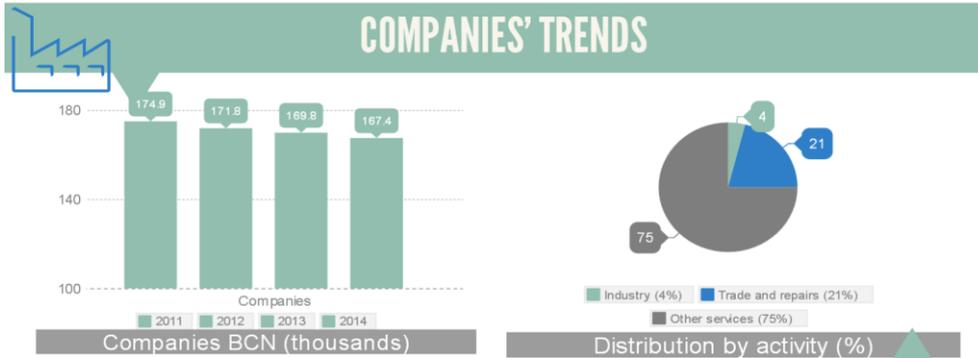
JOB SEARCH RESOURCES



GENERAL REPORT

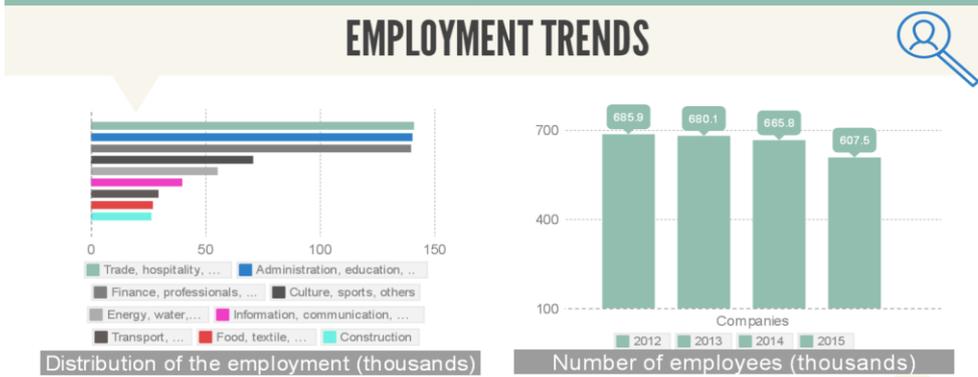
BARCELONA, CITY OF SERVICES, OFFERS CAREER OPPORTUNITIES IN A WIDE RANGE OF SECTORS AND ACTIVITIES.

COMPANIES' TRENDS



In recent years the number of companies in Barcelona has undergone a slight reduction to the 167,439 current companies. However small enterprises, between 1 and 5 employees have increased by almost 10%.

EMPLOYMENT TRENDS



In Barcelona there were 670,500 employees in the third quarter of 2015, mainly in trade, hotels, restaurants, financial services, professional and ancillary businesses, education, health and administration.



Direct jobs in Barcelona in 2015 (3rd trimester).

670.500



WE RECOMMEND ...



- 1 Define your personal brand, show your skills, attitudes and values and customizes each selection process.
- 2 Companies and organizations increasingly promote jobs from their own profiles on social networks. If you follow them you'll identify them quickly.
- 3 Creativity, learning, commitment, networking, empathy ... are examples of key competencies that are value and you have to show in your CV.
- 4 Consider your previous experience as an added value, and shows it in a creative way with new media to enrich your CV.

Source: Central Directory of Companies DIRCE (INE) + Active Population Survey, by Ajuntament de Barcelona.

01. Specialized employment websites

List of the main sites of general application which can be found on the Internet.

Career Builder España

Job offers categorized by sectors; includes a support blog.

<http://www.careerbuilder.es/>

Experteer.com

Portal that gives access to offers for professional of management and facilitates intercommunication between candidates and headhunters.

https://www.experteer.es/landingpage/ES_Brand/ESG23?g_adid=86031207568&g_nt=S&g_qw=experteer&g_mt=e&gclid=Clq644SXwsgCFUK7GwodQx0Cow

Jobandtalent

Platform that allows to search for job offers, nationally and internationally. It also has a search engine of courses.

<http://www.jobandtalent.com/es/buscar-ofertas-de-empleo>

Infoempleo

It contains advice sections, search engine of for courses and job offers in several sectors of national and international scope.

www.infoempleo.com

Infofeina

Employment website with job offers focused in Catalonia, it also has a search engine of international scope.

www.infofeina.com

Infojobs

Job portal with a very high volume of multisector offers. Includes information and content support for candidates.

www.infojobs.net

Laboris

It has job offers statewide and also contains sections of tips, a space dedicated to entrepreneurship, and a search engine of courses and examinations for public work.

<http://www.laboris.net/>

Monster

Includes tips and a list of outstanding companies that have open selection processes, it also has a job search engine statewide and abroad.

<http://www.monster.es/>

Trabajos

Here you can find job vacancies statewide and abroad. Includes a search engine of courses and training.

www.trabajos.com

Trobaré feina

It offers job vacancies in Catalonia, with a selector by provinces.

<http://trobarefeina.com/>

Xarxa Xaloc / Xarxa Local d'Ocupació

Jobs offers that are managed by local employment services in Catalonia.

<http://www.diba.cat/slo/>

Advice

The Internet job portals are a good tool for the job search. However, you must have a good CV and introduce it in the databases properly. Once done, it is interesting to have it updated so you can improve your profile with courses, workshops and seminars.

a) Metasearch engines:

Job Rápido

Search engine of job offers posted on different websites and job portals, websites of companies, consultancies selection, temporary's employment agencies, etc.

<http://es.jobrapido.com/>

Indeed

Metasearch engine of job offers posted on job boards, job portals and other ways. It also allows you to post your CV.

<http://www.indeed.es/>

Trovit

It allows you to publish your CV and do search job by professional area job or by company and province. The results that are shown are a compilation of several publications made in job portals, companies, etc.

<http://empleo.trovit.es/>

Advice

The metasearch engines are tools that allow you to search through all the job offers that are published on the Internet. From a single web page you can access to job offers posted on different websites, organized according to the search criteria that you entered.

b) Specialized websites:

It may also be of interest some job portals specialized for age, gender, etc. Some examples are:

Barcelonès Jove

Tips and links of interest to find employment, specialized in **young people**.

<http://www.barcelonesjove.net/area/treball>

Discapnet

Website that includes tips, tools and resources to find employment for **people with disabilities**.

www.discapnet.es

Fundación Adecco

Job offers statewide specialized in **people with added difficulties of insertion**.

<http://www.fundacionadecco.es/Home/Home.aspx>

Mercadis

Portal of job offers statewide aimed at **people with disabilities**.
www.mercadis.com

Primer Empleo

Tips and links of interest to find the **first job**. Includes many offers of internships.
www.primerempleo.com

c) Employment exchanges:**CIDO**

Employment exchange that is managed by the *Diputació de Barcelona* which publishes the offers of local public administrations.
www.diba.cat/cido/

Directori de Borses de Treball

The *Generalitat de Catalunya* publishes on its website a business directory and Employment exchanges in the Internet, classified for groups and sectors.
http://jovecat.gencat.cat/ca/temes/treball/oficina_jove_de_treball/recerca_de_feina/on_trobar_feina/trobar_feina_per_internet/borses_de_treball/

Empleáte SEPE

Employment Exchange managed by SEPE, *Servicio de Empleo Público Estatal*.
<https://www.empleate.gob.es/empleo/#/>

Feina Activa

Employment engine managed by SOC, the Catalan Employment Service. Includes a search engine by territory.
<https://feinaactiva.gencat.cat/web/guest/home>

Plataforma Empresa Ocupació

Employment exchange managed by Barcelona Activa. It allows to introduce the CV and the access to be part of the intermediary service organization that the entity performs with the job offers received.
<http://w27.bcn.cat/porta22/en/assetsocupacio/programes/pagina19933/acces-a-les-ofertes-de-feina.do>

Advice

In addition to the generic or transversal employment exchanges, there are other ones that are specific by sectors or groups. Look for professional associations, unions and representative bodies, because normally they have employment exchanges

02. Recruitment companies and intermediaries

List of companies and intermediary organizations specialized in this sector that permanently perform search process and selection of professionals.

a) Temporary employment agencies:

Adecco

Temporary employment agency statewide

www.adecco.es

Arsett

Temporary employment agency with main activity in Catalonia.

www.arsett.com

Denbolan

Temporary employment agency statewide, it also performs consulting and selection.

www.denbolan.com

Eurofirms

It shows directly the offers available with territorial and functional filters.

www.eurofirms.es

Faster

Temporary employment agency services, and also services of selection and recruitment statewide. www.faster.es

Flexiplan

HR consultancy belonging to the group Eulen, which provides temporary work placement and relocation.

<http://flexiplan.eulen.com/>

Grupo Constant

Group of companies specialized in temporary employment agency services, outsourcing and facilities.

www.grupoconstant.com

Iman Temporing

It incorporates an offer jobs selector by groups and sectors.

<http://www.imancorp.es/esp/19/trabajo-temporal.html>

Manpower

Temporary employment agency of international level with a search engine of job offers on its website, where you can also register your CV.

www.manpower.es

Marlex

Temporary employment agency of Catalan scope with more than 20 offices.

www.marlex.net

Nortempo

Comprehensive HR services company that includes temporary work.

www.nortempo.com

Randstad

Temporary employment agency of international scope that allows to consult the current processes from its website.

www.randstad.es

Tempjob

The website allows you to send your CV, and through its company identification inside the portal Infojobs, you can consult their job offers.

www.tempjob-ett.com

b) Selection and recruitment companies:**ABZ Rosvel**

It provides consulting services in the areas of HR, senior management and business organization. You can contact them by email.

http://www.abzrosvel.com/castellano/empresa/empresa_fr.htm

AD Consultoria en Recursos Humanos

Allows you to send your CV and be part of the job vacancies published.

<http://www.analisisydesarrollo.com/future.php>

Adqualis Human Results

Provides recruitment, selection and professional evaluation. Access to job offers from third parties.

<https://bcn.adqualis.com/itgeis/eis036.rtml>

Agrupada & Riba Nogués

HR Consultant at national and international level. You can contact them by email.

<http://agrupa.com/web/contacto>

ANOVA

It offers consulting, outsourcing and training. Access to join the team by sending your CV and filling in the form.

http://www.anovagroup.es/es_CAT/recursos-humanos.html?hl=en_GB

BCN Consultores en Desarrollo de Recursos Humanos

It offers skills assessment, personal development and consulting of organizations.

<http://www.bcnconsultores.com/seleccio.php>

Bearn & Gray

It offers services to companies related to the sector. You can send a candidacy from the section "Contact."

<http://www.bearnygray.com/index.php?idm=3>

Boyden

It offers services of consulting and management research at international level. Access to send your application through its form.

<https://www.boyden.com/index.html>

Catenon

International company of selection of professionals. On their website they publish the selection processes that are open.

www.catenon.com

Ceice

Consultancy that offers services to multinationals and SMEs. It has a section to consult of the current job offers.

<http://www.ceice.com/ofertas.asp>

D&M Asesores Consultores

Consultancy specialized in the research, selection and evaluation of managers, middle managers and qualified personnel.

<http://www.dmasesores.com/consultoria-en-rrhh>

Esnet

Company specialized in consultancy and company management. Allows you to attach your CV and consult the job offers.

<http://www.esnet.es/cas/Ofertas>

Experis (Grupo Manpower)

Web of the selection company that is part of Manpower's group.

www.experis.es

Grupo RH Asesores

Company specialized in HR consulting. Allows you to send your CV or check the current job offers.

<http://www.gruporh-barcelona.com/index.php?mmod=staticContent&file=forms&catID=2>

Hays

International company of selection and recruitment.

www.hays.es

Hudson

Consultancy of selection and research of profiles. It has a search engine where you can find offers at national and international level.

<http://es.hudson.com/en-us/job-search>

Human Management Systems

Consultancy that has a search engine of work with a filter by job, sector, geographical region or keyword.

<http://www.humaneleccion.com/utils/candidatos/empresa1.asp>

Icsa Grupo

Company specialized in research, consulting and HR consulting. Access to send CV and be part of the job vacancies published.

http://web.icsarrhh.com/candidates_area/curriculum.asp

LB Consultores

HR consultancy that gives access to the job offers that manages.

<http://www.lb-consultores.com/ofertas-empleo-trabajo/>

Merca Consult

Consultancy specialized in human resources, recruitment and training business. You can contact them by email.

<http://mercaconsult.cat/es/contacto/>

Mercuri Urval

Provides recruitment, talent management and specific services to managers and senior executives.

<http://www.mercuriurval.com/en/Countries/Spain/>

Michael Page (Page Group)

International company of selection and recruitment of executives belonging to Group Page. Its offer a search engine of offers that is structured according to functions and sectors.

www.michaelpage.es

Page Personnel (Page Group)

Belonging to Page Group, this consultancy is specialized in professional search mid-level and middle managers. The website has a search engine of the selection processes that are open.

www.pagepersonnel.es

Quorum Selección

HR consultancy that provides access on its website to the list of current selection processes.

http://www.quorumseleccion.com/ofertas_de_empleo/

Pla & Associats

Consultancy of human resources that provides services of headhunting, recruitment, training and consulting organization.

<http://placonsultoria.com/ofertas-de-empleo/>

Talent Search People

International Recruitment Consultancy, located in Barcelona and Madrid. You can send your CV.

<http://www.talentsearchpeople.com/en/send-us-your-cv/>

Tea-Cegos Selección

Group specialized in the selection of executives and middle management jobs. Access to a job search related to the sector.

<http://www.tea-cegos-seleccion.es>

Tobalina Consulting Group

Resources consultancy that allows to be part of the team by sending application and also allows to consult the job offers from third parties.

<http://www.tobalinaconsulting.com/es-es/empresa/%C3%BAneteanosotros.aspx>

c) Headhunting companies:**Adunas**

Consultancy specialized in identifying and recruiting talent. On the website there is a section where you can submit your candidacy.

<http://www.adunas.com/en/>

Alexander Hughes

Company specialized in the search of high-level executives.

<http://www.alexanderhughes.es/contacto.html>

Català RRHH

Headhunters specialized in finding IT professionals, especially.

<http://catalarrhh.es/en/offers/>

CC&A

Company specialized in the recruitment and selection of executive and management staff in Spain and Germany. Can be contacted by email.

<http://www.camperocalderon.com/021c9396990ac4303/021c9396c40b18806/index.html>

Cornestone International Group

HR network worldwide. Allows you to send your CV.

<http://www.cornerstone-group.com/contact/>

Headhunters Directory

List of headhunters companies that are active in the national scope.

<http://www.careerbuilder.es/intl/companydirectory.aspx?navletter=A>

Egon Zehnder International

It offers search services of high-level professionals, as well as advice on talent management and HR. You can send your CV.

<https://www.egonzehnder.com>

Euromanager

Specialists in talent recruitment for companies and organizations. It allows the consultation of job offers.

<http://www.euromanager.es/contacto.php>

GHC

Strategic HR Consultancy. Access to consult the offers of job vacancies

<http://empleo.globalhumancon.com/>

Firsthunting

Company that focuses its activity in Madrid and Barcelona.

www.firsthunting.com

Headway

Company located in Barcelona.

www.headway.es

Heidrick & Struggles

Company specialized in executive search. Access to attach CV and fill the form of contact information.

<http://www.heidrick.com/Work-at-Heidrick/Submit-Resume>

Hunivers

Provides services of selection of senior executives, evaluation and assessment, and custom projects.

<http://www.hunivers.com/candidates-area/?lang=en>

Iberian

Company specialized in the search and selection of executives-headhunting.

<http://www.grupobl.com/contacta-con-nosotros/>

IHR Consultancy

Company specialized in empowering executive teams. You can send your CV by email.

<http://www.ihrconsultancy.com/>

KTC & R Global

Organization that advises companies in the management and organization of human resources. Access to contact by email and check the job offers that are published.

<http://kt-global.com/web/contacto>

Laura Vidal & Asociados

Identifying and selecting managers for corporate clients. Access to fill up the form and attach your CV.

<http://lauravidal.cvtools.com/jefam/site/es/microsite-1172>

SN Talent

Headhunting Company that works with the LinkedIn profile of the candidates.

<http://www.sntalent.es/en/company>

Talengo

Consultancy specialized in the research and development of management talent. Access to complete the form and send your CV to join their database.

<http://www.talengo.com/en/candidates>

Advice

Given your professional profile and your goal search you must set the type of intermediary company best suited to your interests.

03. Self-Applications

List of companies and organizations leading the sector in which you can send a proposal of incorporation or partnership working.

Anuari ACICSA

Updated directory of Catalan companies.

www.anuariacicsa.com

Barcelona Startup Map

Interactive map that shows Startup's, accelerators, investors and economic development organizations.

<http://w153.bcn.cat/#/>

PIMEC

Website of the Catalan employers specialized in micro, small and medium companies.

www.pimec.org

Rànquing d'empreses més importants

Digital Economy has a search engine companies among the top 5,000 companies in Catalonia.

Use the filters to find the ones that interest you.

www.economiadigital.es/es/ranking.php

Advice

Internet search engines like Google allow you to find the most suitable companies to propose your candidacy. Just use keywords to find appropriate references to these companies. The self-application is the most proactive job search way, which together with good networking enables you to keep abreast of market trends and the career opportunities that are generated.

04. Societies and professional associations

The societies and associations of companies and professionals of the sector provide information and guidance services, and very often job offers

Confederació de Comerç de Catalunya

The website has a directory of societies and associations linked to the trade activity.

<http://www.confecom.cat/cc/directori-socis/>

CCOO

CCOO has an information service to unemployed people.

http://www.ccoo.cat/aspnet/informacio_aturats.aspx?

Foment del Treball

Employer's organization of companies of Catalonia. The website offers information about activities, news, and a section of topics, being present Economy, among others.

<http://www.foment.com/en/default.aspx>

La Intercol·legial

Association representing more than 100 professional corporations of Catalonia. A good way to find your society or professional association.

www.intercolegial.cat

Pimec

Employers Organization of companies of Catalonia, specialized in small and medium companies.

<http://web.pimec.org/en/inici>

UGT

The General Union of Workers union offers support for the unemployed.

<http://www.ugt.cat/actius/>

Advice

There are many associations, professional bodies and specialized entities in Barcelona. Almost all of them provide access to job offers and internships. To keep abreast of all the information, is a good idea to become a follower of their social networking profiles.

05. Networking

Spaces and platforms where you can find other professionals, companies and organizations that lead and energize the sector.

a) Space to make professional contacts:

Bebee

Professional network specialized by sectors, which connects people with affinities and common interests. It has several groups and also a search engine of job offers, among other services.

<https://es.bebee.com/groups>

LinkedIn

Social network formed by professionals that allows the revitalization of thematic groups of interest.

www.linkedin.com

Viadeo

Website where professionals and recruiters can meet each other.

<http://es.viadeo.com/es/>

Xing

Virtual platform which promotes the relationship and exchange of knowledge and contacts.

<https://www.xing.com/es>

Advice

Show the professional projects that you have worked in and interact with like-minded people to the profession is useful to make profit contact network and open your way into the workplace. According to your activity sector, you can find more specific network.

06. Mobile Apps

List of mobile solutions and applications for the job search.

Acciona Jobs

Some big companies, such as Acciona, have developed their own application to manage their job offers.

- <https://itunes.apple.com/es/app/acciona-jobs/id605076406?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.acciona.jobs&hl=es> (Android version)

BMJ

BmyJob is an application that allows you to search among job offers from Infojobs.

<https://itunes.apple.com/es/app/bmyjob/id595847734?mt=8>

Job and Talent

Job search application that enables direct contact between candidate and company.

- <https://itunes.apple.com/es/app/jobandtalent-empleo-y-trabajo/id665060895?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.jobandtalent.android> (Android version)

Jobeeper

Job search application that lets you create alerts to be notified in case of publication of an offer with a range of features that are indicated how your interest.

- <https://itunes.apple.com/es/app/jobeeper-empleo-ofertas-trabajo/id586590662?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.jobeeper> (Android version)

JobToday

Mobile application for job search in general but with a spirit of specialization in retail, with sales to final consumers.

- <https://itunes.apple.com/es/app/job-today-ofertas-empleo-trabajo/id981163277?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.jobtoday.app> (Android version)

Infojobs

Application of the generalist job portal, Infojobs.

- <https://itunes.apple.com/es/app/infojobs-buscador-ofertas/id382581206?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=net.infojobs.mobile.android> (Android version)

LinkedIn Job Search

LinkedIn mobile application for finding work.

- <https://itunes.apple.com/es/app/linkedin-job-search/id886051313> (IOS version)
- <https://play.google.com/store/apps/details?id=com.linkedin.android.jobs.jobseeker> (Android version)

Advice

The world of applications is very dynamic, it constantly creates new ones. Some are versions of websites, other versions are onsite and others are created specifically for the mobile channel. Don't discard mobile versions of social networks like Twitter, LinkedIn and Facebook, because they can help you find job offers directly from the company that publishes on its own profile.

Trabajo Próximo

Application for finding jobs available nearby.

- <https://itunes.apple.com/es/app/trabajo-proximo/id832603456?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.testabit.trabajoproximo> (Android version)

Trovit Empleo

This job portal has developed its own application.

- <https://itunes.apple.com/es/app/trovit-empleo-ofertas-trabajo/id379240463?mt=8> (IOS version)
- <https://play.google.com/store/apps/details?id=com.trovit.android.apps.jobs> (Android version)

Twitter

This network enables you to identify vacancies in real time. Use hashtags like #jobs, and you'll find job offers posted by companies.

<https://itunes.apple.com/es/app/twitter/id333903271?mt=8>

07. Conferences and events

The most important events and activities related with the job searching.

To keep abreast of major industry events that take place in Barcelona follow the twitter profile [@barcelonactiva](https://twitter.com/barcelonactiva)

BizBarcelona

Meeting of entrepreneurs, businessmen and professionals

<http://www.bizbarcelona.com/en/home>

JOBarcelona

International Congress of employment and career guidance for students and graduates.

<http://www.jobarcelona.com/>

Recruitment and networking activities

Barcelona Activa organizes regularly and publishes on its website several events, which are points of contact between supply and demand for a particular sector.

<http://w27.bcn.cat/porta22/en/activitats/activitatsPerArea-ws/activitats-de-reclutament-i-networking.do?codildioma=1&idlco=4&idArea=1487&titolArea=Activitats%20de%20reclutament%20i%20networking>

Advice

It's important to know the conferences and events organized by sectors related at your professional objective. You can also find more information about local seminars and workshops through specialized websites.

For example:

Meetup

Platform that allows to organize groups of interest and promote the dissemination of related events.

<http://www.meetup.com/>

Eventbrite

Platform that allows to organize groups of interest and promote the dissemination of related events.

<https://www.eventbrite.es/>

Toastmasters

Web that puts you in touch with others who want to improve their skills for networking and discussions in public.

www.toastmasters.org

TED Barcelona

Entity that organizes meetings and seminars involving professionals and important people of the moment .

<http://www.tedxbarcelona.com/>

You can find more information in the section *Channels for the job search* into the area *Tools* of the web [Barcelona Treball](#)



Report prepared by www.impento.es

Discover everything that Barcelona Activa offers



Support during the whole job
search process

bcn.cat/treball



Help getting your business
idea off the ground

bcn.cat/emprenedoria



A boost to help companies
become more competitive

bcn.cat/business



Free technology training for job
seekers, entrepreneurs and
companies...

bcn.cat/cibernarium

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How to get here

Metro: L1 Glòries and Clot / L2 Clot
Bus: 7 / B21 / H12 / 60 / 92 / 192
Rail links: R1 and R2 Clot
Tramway: T4 Ca l'Aranyó /
T5 and T6 Can Jaumandreu
Bicing: 42 / 133 / 132



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