

Banking and Finance

Job search resources

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This document aims to relate the main resources and channels that must be considered for a job search focused on the sector of Banking and Finance.

The main resources of this sector channels are grouped into the following sections:

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JOB SEARCH RESOURCES



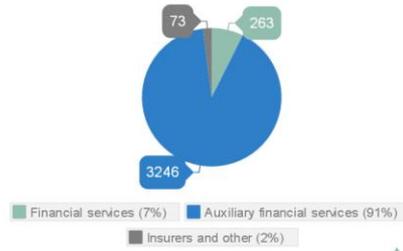
BANKING AND FINANCE

A SECTOR IN FULL RECOVERY AFTER A BIG CRISIS WITH A STRONG NETWORK OF SUPPORT SERVICES IMPORTANT TO SMALL BUSINESSES.

COMPANIES' TRENDS



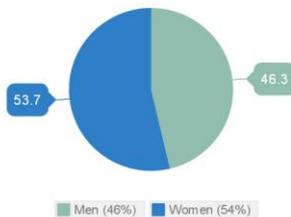
Evolution of the number of companies (BCN)



Distribution by activity 2014

The financial crisis has impacted reducing the number of companies. But the subsector of financial companies that offer ancillary services, such as financial services, consultancy, etc., which is the most abundant, remains fairly stable. In 2014 there were 3.246.

EMPLOYMENT TRENDS



Employment according to gender



Number of employees (thousands)

Catalonia is recovering the volume of employment in the sector in recent years, especially thanks to the emergence of highly specialized small companies. It is a sector dominated by hiring women.



Direct jobs in the sector in Catalonia in 2014

80.200



WE RECOMMEND ...



- 1 Update your professional profile to new financial tools, because they are constantly evolving.
- 2 The most effective channel is the self-application. Large companies have website services, small ones will be interested in your face to face self-application.
- 3 All financial institutions and insurance companies organize meetings, seminars and workshops, which is a good tool to relate.
- 4 It's a sector that is internationalizing, and assess knowledge in international finance, forms of payment and taxation in import/export.

Source: Central Directory (INE and Ajuntament de Barcelona) and IDESCAT based in the Labor Force Survey (INE).

01. Recruitment companies and intermediaries

List of companies and intermediary organizations specialized in this sector, which permanently perform search process and selection of professionals.

Odgers Berndston

Consultancy specialized in search and selection of director profiles within the financial sector.

<http://www.odgersberndtson.es/es/en/manage-your-career/>

Spring Professional

International Consulting of Adecco Group, specialized in profiles of the financial sector, among others.

<http://www.springspain.com/job-seekers/job-results?k=finance&l=&pageNum=1&display=5>

Advice

A few selection companies are engaged exclusively to search financial profiles. Note that generalist consultancies also tend to demand profiles related to the sector, either by incorporating them within the finance department of a company or by introducing them in enterprises, activity of which must be specifically financial or bank.

02. Self-Application

List of Companies and organizations leading the sector in which you can address a proposal of collaboration or a working incorporation.

Affirma

Company with offices in Barcelona and Badalona, among others, specialized in advisory services and legal and financial consultancy.

<http://www.affirmaconsultores.com/ingles/index.html>

Audalia

Company of auditing services and financial counseling, among other services. Enables to send the resume through the section "Work with us."

<http://www.audaliaesnexia.com/en/work-with-us>

European Investment Bank

Direct link to see the vacancies that the bank has.

https://erecruitment.eib.org/psp/hr/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCHJOB.GBL

World Bank

International entity that on its website shows several vacancies worldwide. English is essential.

<http://web.worldbank.org/WBSITE/EXTERNAL/EXTJOBSNEW/0,,pagePK:8454306~theSitePK:8453353,00.html>

Banco de España

It contains a section that presents the calls for open job. It also provides information of scholarships, research and assistance offered by the Banco de España.

<http://www.bde.es/bde/en/>

Banco BBVA

Access to the offer job website of the banking group.

<https://careers.bbva.com/>

Banco Mediolanum

Multichannel banking service. It offers the possibility of working with the organization as a staff consultant.

<http://www.familybanker.es/es-ES/>

Banca March

Entity that offers private banking services, personal financial advice, among others. It has a section to submit the application.

<http://www.bancamarch.es/en/us/work-with-us/?NM=2&IDR=100&TR=C&IDM=211&LANG=en&csrfToken=92427ED0E0844D227A35550E37702706>

Banc Sabadell

Access to a list of vacancies of different offices of the banking group, and a form to send your resume.

<https://career2.successfactors.eu/career?company=C0004183745P>

Banco Santander

This space leads to several links where are shown the vacant offers of the banking group, differentiated by typology.

<https://www.bancosantander.es/es/es/trabaja-con-nosotros/si-buscas-empleo/ofertas-de-empleo>

Capgemini

Company of service of consulting, technology and outsourcing that works among other sectors, the banking, which gives access to the area of job offers.

<https://www.es.capgemini.com/careers>

CatalunyaCaixa

It has a section from which to send the application.

http://www.catalunyacaixa.com/Portal/en/Comunes/Curriculum/Alta?nomForm=sollicitud&utm_medium=Footer&utm_source=Public

Deloitte

One of the main firms of audit services and strategic consulting, among others. Within the "Trabaja en Deloitte" section you can find job offers available as well as the option to send your CV.

<http://www.deloitte.com>

Ernst & Young

This is also one of the leading firms in the field of strategic consulting and auditing. On its website you can access the list of vacancies available.

<http://www.ey.com/ES/es/Careers>

European Central Bank

On the section of "Vacancies" you can find current vacancies of the European Central Bank, based in Frankfurt (Germany) by doing a search by area of work, type of hiring, or keyword.

<https://www.ecb.europa.eu/careers/html/index.en.html>

FMI - Fons Monetari Internacional

This organization with European headquarters in France and Switzerland only provides an email address where you can send the application. It's essential to have language skills.

recruit@imf.org

ING Direct

Direct link to the job vacancies offered by the bank specialized in online banking.

<https://inggroup.taleo.net/careersection/icsespsdir/joblist.ftl?lang=es>

KPMG

Direct link to the section of job vacancies of one of the main professional services firms auditing, tax and legal advice, finance and business. In the "Introduce tu CV" section you will be able to send your resume after having been registered as a user.

https://kpmg.epreselec.com/candidato/ofertas/lista_de_ofertas/lista_de_ofertas.asp

La Caixa – Caixa Bank

In the section of "Employment" you can find job offers related to the group companies. Also, you can send your resume through the form provided.

https://www.caixabank.com/trabajaconnosotros_en.html

Advice

In addition to exploring Possible opportunities through these companies, that are representative of the bank or financial sector, would be a good idea to expand the search to companies belonging to other sectors, because nearly all have financial department and / or accounting within their organization.

Mazars

Through the section "Únete a Nosotros" you can access to current job offers, as well as the sending of spontaneous application to this firm audit, tax and financial services, among others.

<http://eng.mazars.es/Home/Join-our-teams/Job-offers>

Mercer

Direct link to the section of vacancies in force around the world of this international firm specialized in human resources and financial products and services.

<https://mmc.taleo.net/careersection/10520/jobsearch.ftl>

MuntAudit&Forensic

Firm specialized in auditing services, financial consulting. From the section "Trabaja con Nosotros", you can choose to send the application.

<http://muntaudit.es/trabaja-con-nosotros/>

PricewaterhouseCoopers

Through its Jobsite, you can access to current offers of this audit firm and financial services, among others, recognized as one of the main in the sector. It also allows sending the resume.

<http://www.pwc.es/es/jobsite.html>

Riva y Garcia

Through a form, you can enter your curricular data to be sent to the financial group that is specialized in private banking, capital markets and corporate finance.

http://www.rivaygarcia.es/en/trabajar_en_riva_y_garcia

Advice

Some banks and financial institutions offer the option of incorporating as a self-employed, through the figure of Collaborator Agent of the organization, in those places where these companies have no physical presence. Knowing the conditions of cooperation can help to make the decision to develop your own project, with the support of a big company.

03. Societies and professional associations

The societies and associations of companies and professionals of the sector provide information and guidance services, and very often job offers.

a) Societies and professional associations:

ACCA Associació Catalana de Corredors i Corredories d'Assegurances

Web of the association based in Terrassa which includes information of interest to the activity of insurance brokers.

<http://www.acca-assegurances.cat/>

AEB Asociación Española de Banca

Its website contains information of interest to the sector, as well as access to a list of partner banks of the association.

<http://www.aebanca.es/en/index.htm>

AGN International

World Association of consulting firms and independent consulting. There is available a search engine for member companies of the association, by continent.

<http://www.agn.org/>

Cambra de Comerç de Barcelona

Through the website of this institution that offers services to companies and entrepreneurs you can find several information of interest, as well as access to business directories.

<http://www.cambrabcn.org/cambra>

Camerdata

Web that brings together information from the different Chambers of Commerce of Spain. Users can consult several online business directories.

<http://www.camerdata.es/index.php>

CECA

Banking association that publishes information of interest in the banking sector. Allows access to Funcas, Fundació de les Caixes d'Estalvi, where you can find information about conferences, seminars and events.

<http://www.ceca.es/>

Cercle d'Economia

Association of reference as issuer of opinion in the political and economic spheres. Its website contains information on publications, events and access to a directory of companies.

<http://circuloeconomia.org/el-circulo/el-circulo/>

Col·legi d'Economistes de Catalunya

Website of the professional association of economists, from which are shown publications, event calendar, and a search engine of training sessions and also gives access to the job for members.

www.coleconomistes.cat

Col·legi Oficial de Gestors Administratius de Catalunya

Society website with relevant information as a search engine of training, information about events, or space news today.

<http://gestors.cat/es>

EFPA European Financial Planning Association

Website of the Spanish delegation of the European Association of Financial Planning. In this website you can find, ideas for activities, seminars and conferences.

<http://www.efpa.es/>

European Banking Federation

Entity that represents banks established throughout Europe. Its website is a space from you can send the application.

<http://www.ebf-fbe.eu/jobs/>

Foment del Treball

Management of companies of Catalonia. The website provides information about activities, news, and a section of topics, being present the one of Economy, among others.

<http://www.foment.com/en/default.aspx>

Instituto de Actuarios Españoles

Professional association that provides services to qualified professionals in actuarial science, its website allows access to job information events and publications of interest, as well as access to training.

<http://www.actuarios.org/espa/web-nueva/BolsaEmpleo/bolsatrabajo.htm>

Nueva Economía – Fórum

Independent organization of debates, which coordinates many events of reference for economic and financial sector. Its website contains publications of interest.

<http://www.nuevaeconomiaforum.org/>

Pimec

Management of Catalonia companies, specialized in small and medium enterprises.

<http://web.pimec.org/en/inici>

b) Other entities of interest:**Agencia Tributaria**

In the section "Public employment" you can find the offers of public employment of the agency, as well as other information of public interest.

http://www.agenciatributaria.es/AEAT.internet/en_gb/Inicio/La_Agencia_Tributaria/Empleo_publico/Empleo_publico.shtml

CNMV Comisión Nacional del Mercado de Valores

Through the website of this organization which charged with the supervision and inspection of the securities markets, you can access to the list of current offers, as well as several news of the sector.

<http://www.cnmv.es/portal/home.aspx?lang=en>

Ministerio de Economía y Competitividad

Access to relevant information and publications of the ministry.

http://www.mineco.gob.es/portal/site/mineco/?lang_chosen=en

Ministerio de Hacienda y Administraciones Públicas

Access to relevant information and publications of the ministry. Through the section "Serveis" you can access job offers in force.

<http://www.minhap.gob.es/en-GB/Paginas/Home.aspx>

ICO Instituto de Crédito Oficial

Access to relevant information as well as current job offers through the "Employment" section.

<http://www.ico.es/web/ico/empleo>

04. Networking

Spaces and platforms where you can find other professionals, companies and organizations that lead and energize the sector.

TGs as:

- **Facultat d'Economia i Empresa de la Universitat de Barcelona**
<https://www.linkedin.com/grps/Facultat-d-Economia-i-Empresa-2105962/about?>
 - **Economia Solidaria y Social** (Private group with access request)
<https://www.linkedin.com/grps/Economia-Solidaria-Social-1870822/about?>
 - **Spanish Business Finance Leadership**
https://www.linkedin.com/grps/Spanish-Business-Finances-Leadership-5093559?split_page=66
 - **Profesionales Sector Banca y Servicios Financieros de España**
<https://es.linkedin.com/grps/Profesionales-Sector-Banca-Servicios-Financieros-1283267/about?>
 - **Empleo Banca** (Private group with access request)
<https://es.linkedin.com/grps/Empleo-Banca-3713390/about?>
 - **Agentes Colaboradores y Financieros de Banca**
<https://es.linkedin.com/grps/AGENTES-COLABORADORES-FINANCIEROS-BANCA-3679018/about?>
 - **Banca 2.0** (Private group with access request)
<https://es.linkedin.com/grps/Banca-20-3128451/about?>
 - **Consultores de Banca Personal y Asesores Financieros**
<https://es.linkedin.com/grps/Consultores-banca-personal-asesores-financieros-4363691/about?>
 - **Solo Banca Privada**
<https://es.linkedin.com/grps/Solo-Banca-Privada-4196051/about?>
 - **Banca y Finanzas Corporativas** (Private group with access request)
https://www.linkedin.com/grps?gid=3105134&trk=vsrp_groups_res_name&trkInfo=VSRPsearchId%3A327922551444330892136%2CVSRPtargetId%3A3105134%2CVSRPcmpt%3Aprimary
 - **Economy, Economics & World Finance Group** (in English)
https://es.linkedin.com/grps?gid=45061&trk=fulpro_grplogo
- a) Spaces of knowledges and blogs specialized in opinion and analysis on the sector of banking and finance:

Blog Funcas: <http://blog.funcas.es/>

Blog Salmón: <http://www.elblogsalmon.com/>

Economy Weblog: <http://economy.blogs.ie.edu/>

Nada es Gratis: <http://nadaesgratis.es/>

Sintetia: <http://www.sintetia.com/>

05. Conferences and events

The most important events and activities in the sector.

To keep abreast of major industry events that take place in Barcelona follow the twitter profile [@barcelonactiva](https://twitter.com/barcelonactiva)

Barcelona Tribuna

Forum of opinion and debate which meets periodically during a lunch-conference symposium with prominent personalities from the economic, social, cultural and scientific fields. On the web you can consult summaries of some conferences held.

<http://www.barcelonatribuna.com/es/>

Nueva Economía – Fórum

Independent organization of debates, which organizes many events of reference for economic and financial sector. From the website you can view the videos of the conferences made, entering in the section "Videofórum."

<http://www.nuevaeconomiaforum.org/en/our-organization>

Advice

Through social networks, many societies and associations let know their followers about their coming events. They also publish information about training sessions and the latest news regarding the finance sector.

- Col·legi d'Economistes de Catalunya: <https://twitter.com/economistescat>
- Col·legi Oficial de Gestors Administratius de Catalunya: <https://twitter.com/Gestorscat>
- Col·legi de Censors Jurats de Comptes de Catalunya: <https://twitter.com/auditorscensors>
- Associació Catalana de Comptabilitat i Direcció: <https://twitter.com/AssociacioACCID>
- Associació Espanyola d'Assessors Fiscals - Catalunya: <https://twitter.com/AEDAFCAT>
- Col·legi Oficial de Titulats Mercantils i Empresarials de Barcelona: https://twitter.com/_empresistes

You can find more information in the section *Channels for the job search* into the area *Tools of the web*

[Barcelona Treball](#)



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Support during the whole job
search process

bcn.cat/treball



Help getting your business
idea off the ground

bcn.cat/emprenedoria



A boost to help companies
become more competitive

bcn.cat/business



Free technology training for job
seekers, entrepreneurs and
companies...

bcn.cat/cibernarium

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Rail links: R1 and R2 Clot
Tramway: T4 Ca l'Aranyó /
T5 and T6 Can Jaumandreu
Bicing: 42 / 133 / 132



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