Telecommunications and ICT

Job search resources

OCTOBER 2015

This document aims to relate the main resources and channels that must be considered for a job search focused on the telecommunications and ICT sector.

The main resources of this sector channels are grouped into the following sections:
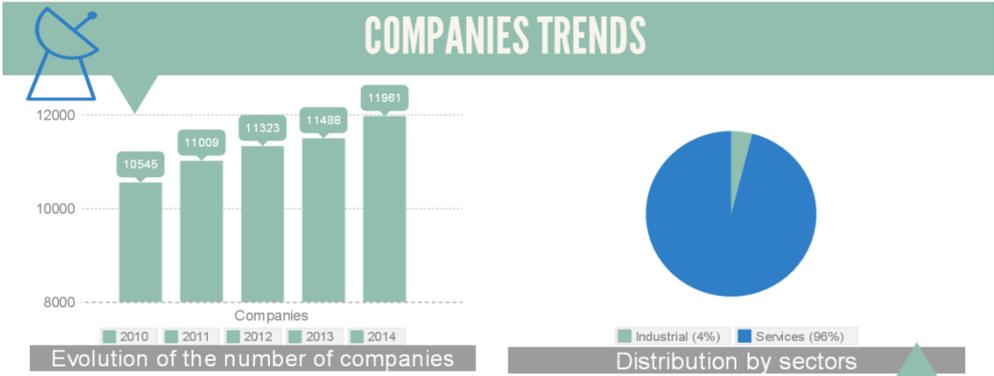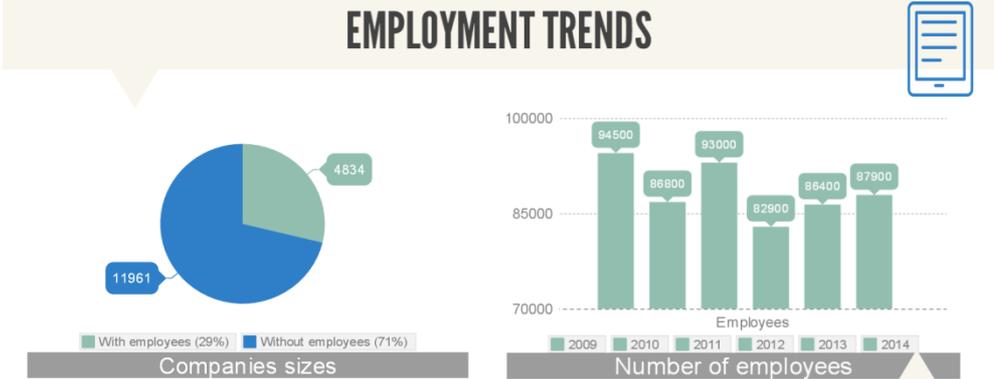
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JOB SEARCH RESOURCES

ICT SECTOR AND TELECOMMUNICATIONS

A FLEXIBLE AND DYNAMIC SECTOR, WITH A STRONG PRESENCE OF SMES AND MICRO SMES, AND EMPLOYMENT OPPORTUNITIES FOR WORK PROJECTS

COMPANIES TRENDS

Evolution of the number of companies

Companies				
2010	2011	2012	2013	2014
10545	11009	11323	11488	11961

Distribution by sectors

- Industrial (4%)
- Services (96%)

11.961 companies in Catalonia in 2014. 96% of them are dedicated of service sector.

EMPLOYMENT TRENDS

Companies sizes

- With employees (29%): 4834
- Without employees (71%): 11961

Number of employees

Employees					
2009	2010	2011	2012	2013	2014
94500	86800	93000	82900	86400	87900

Employment has grown by 6% since 2012. The companies that are internationalized and need to hire more specialized profiles to work on specific projects.

Direct jobs in the sector in 2014 in Catalonia

87.900

WE RECOMMEND ...

1 The key is self learning. Do not forget English, technology and international projects demand it.

2 Participate in the areas of networking, virtuals and face to face. The sector promotes a lot of events.

3 Enter the websites of companies and submit your application, many of them have offers permanently.

4 Designing a good portfolio to show your skills and interest in technological innovations.

5 Do not rule out project work, because it can be a good gateway in this sector.

Barometer of the sector in 2015, CTecno.

01.Specialized employment websites

List of the main specialized websites in the sector that can be found on the Internet.

Authentic Jobs
Landmark if you search for information related to Canada and the United States.
https://authenticjobs.com

Job and Talent
Of special interest is assessed if the UK as a destination
.www.jobandtalent.com

Q-tech
Website including consulting, intermediation and recruitment.
http://www.q-techrec.com/index.php?idioma=en

Tecnoempleo
In addition to job search, there is a section on project work.
www.tecnoempleo.com

Tecnojobs
Job portal with offers of computer and telecommunication.
www.tecnojobs.com

Ticjob
Space that prioritizes the expertise in the research process thanks to a programming language selector, resources, software, etc.
http://www.ticjob.es/eng/

Advice

It is appropriate to make visible professional project work, as the sector is very prone to this type of collaboration to participate in specific projects and assignments. These collaborations can be a good way to get in touch with businesses and professionals.

For example you can find platforms where you can iniciate these types of collaborations, like:
- **I am freelancer** www.iamfreelancer.com/jobcomputer.asp
- **Infolancer** www.infolancer.net/freelancers/informatica

02. Recruitment companies and intermediaries

Companies and organizations specialized in this sector intermediary and permanently perform search process and selection of professionals.

Adiciona
Company specialized in the selection of technological profiles with offices in Madrid and Barcelona. At present, it has merged with Solid Engineering, in order to create Between Technology.
http://www.between-tech.com/candidates/

Arestes
Company with extensive experience selecting professionals, based in Barcelona. They have an abundance of job offers of the sector of technical analyst-programmers
http://www.arestes.es/

Experis IT
Company that is part of the Manpower group specialized in programming and technology profiles and analysts.
https://candidate.experis.com/experis-spain/en/

Hays technology
Select professionals for a portfolio of opportunities internationally.
https://www.hays.es/mejora-tu-carrera/empleo-tecnologias-de-la-informacion/index.htm

Keapps
Recruitment and headhunting specialized in ICT in Barcelona and Madrid.
www.keapps.com

MP Consultors RRHH
Consulting that organizes selection of professionals from various fields, with headquarters in Barcelona.
http://www.mp-consultors.com/index.asp?lang=ENG

Profile software services
Selection company with extensive experience in the sector and specialized in programmers. It has offices in Madrid and Barcelona.
http://www.profilesoftwareservices.com/#empleo

Selectiva Tecnologia
Company selection and also temporary employment with various headquarters in Spain.
http://www.selectiva.es/?page_id=561

Talent Search People IT
Search for professionals working in the sector and has offices in Spain and Portugal.
http://www.talentsearchpeople.com/en/it-ecommerce-jobs/

03. Self application

Companies and organizations leading the sector in which you can address a proposal of collaboration or group working.

Software companies and consultants:

Accenture
Consulting company with a great ICT area in Barcelona.
www.accenture.es

ALTRAN
International company, with offices in several cities in Spain, specialized in engineering innovation and technological solutions.
www.altran.es

Atos Origin
ICT consulting firm and developer, with international headquarters in Barcelona.
www.es.atosorigin.com/es-es

Coritel
ICT services company from the group Accenture that provides services to other companies with their teams of professionals and experts in technological projects: project management, expansion of capacities, etc.
www.coritel.es

Google
ICT company of services and developer based in Barcelona.
www.google.com/intl/en/jobs/profiles/whygoogle.html

HP
An international developer of hardware and software, as well as ICT services based in Sant Cugat del Vallés.
http://www8.hp.com/us/en/jobs/index.html

IBM
IT consulting company and an international developer based in Barcelona.
http://www-05.ibm.com/employment/es/

Indra
Business consultant and developer with a large ICT area in Barcelona.
http://www.indracompany.com/en

Microsoft
An international developer and IT services based in Barcelona.
https://careers.microsoft.com/?rg=es

Necsia
ICT services and consulting company, specializing in cybersecurity based in Barcelona, Madrid and Latin America.
http://necsia.es/trabajar-en-necsia/

NEXT
ICT services and consulting partner based in Madrid and presence in the United States and Latin America.www.nextcs.es/cvitae.php
http://www.nextcs.es/eng/cvitae.php

VASS
Consulting firm and software developer with offices in Barcelona, Madrid and Latin America.
http://www.vass.es/en

Operators and telecommunications:

Arca Telecom
Enterprise deployment and management of networks with offices in different cities of Spain.
www.arcatelecom.com/trabaja.php

Movistar
Space job of the operator and mobile communications.
https://jobs.telefonica.com/?locale=en_US

Orange
Space job of the operator and mobile communications.
https://gestiondeltalento.csod.com/ats/careersite/search.aspx?site=1&c=gestiondeltalento

TelecomPC
Professional services company in telecommunications.
www.telecompc.com/

Vodafone
Space job of the operator and mobile communications.
www.vodafone.es/conocenos/trabaja-con-nosotros/

Directory of companies:

Asociación de Parques Tecnológicos y Científicos de España
Web comprising a large number of science parks and the companies with which they collaborate.
http://www.apte.org/en/index.cfm

Ausape (Asociación de usuarios SAP)
Web grouping companies using SAP, its suppliers and relevant organizations and companies.
http://www.ausape.es/

CTecno
Foundation that brings together a large number of ICT companies in Catalonia.
http://www.ctecno.cat/en/business-partners/

Computer Business
Directory of international companies involved in the sector
www.empresas-informatica.com/

Start up map
Interactive map showing the incubator, accelerator, promotion organizations and start-ups in the city of Barcelona.
http://w153.bcn.cat/#/

Vulka
Business directory related materials and services in telecommunications.
http://telecomunicaciones.vulka.es/home.php

Centers R & D and business centers:

Bdigital
Technology Center specialized in digital technology.
http://www.bdigital.org/en/

Centre de Visió per Computador
Web Center, which includes job offers
http://www.cvc.uab.es/

Centre Tecnològic de Telecomunicacions de Catalunya
Web downtown -entitat nonprofit public-driven capital including job offers
www.cttc.es/ca/open/1/jobs/1.jsp

i2cat
Technological Centre for the development of the Internet.
http://www.i2cat.net/en

Instituto de Investigación en Inteligencia Artificial
Web Center, which includes job and dedicated to learning systems, intelligent agents, etc.
http://www.iiia.csic.es/en

Advice

Ommitted to present you with innovative formats, using social networks and multimedia, allowing you to show off your creations. In the case of CV in small businesses not discard visit the facilities where you can introduce yourself to the managers of companies.

04. Professional societies and associations

The schools and business associations and industry professionals offer many information and guidance very often job offer

ANEI
Website of the National Association of Internet, entity, Spain.
www.a-nei.org/

ASLAN
Asociación de proveedores de Red, Internet y Telecomunicaciones. National organization.
http://www.aslan.es/v07/English/_qzoqMl09ycgNjXIRSgYHpg

ASTEL
Web of *Asociación de Empresas Operadoras y Servicios de Telecomunicaciones*. National organization that includes job offers.
http://www.astel.es/english

ATI
Asociación de técnicos de informàtica. National organization.
http://www.ati.es/spip.php?rubrique210

COEINF
Website of the Association of Computer Engineering of Catalonia.
www.enginyeriainformatica.cat/

COETIC
Website of the Association of Technical Engineering degree in Computer Engineering and Catalonia.
http://www.coetic.cat

COETC
Website of the Association of Telecommunications Engineers of Catalonia.
http://www.coetc.net/index.php/es/

COETTC
Website of the Association of Telecommunications Technial Engineers of Catalonia.
http://www.coettc.com/index.php?chlan=es

Advice

The sector shows a great dynamism with regard to labor market needs and vacancies regularly. Some of them will find the job of these entities forming part can be a good way to make yourself visible to associated companies. You can also access the directories and expand the number of companies that contact.

05. Networking

Spaces and platforms where you can find other professionals, companies and organizations that lead and energize the sector.

CIOnet
International network comprising more than 5,000 CIO (Chief Information Officer) and responsible leaders in the ICT sector.
www.CIOnet.com

Informaticos.com
Specialized web that contains access to a network of professionals.
www.informaticos.com

Ning
Social networking platform where you'll find many specialized in this sector.
http://www.ning.com/?set-language=1

In the case of technical profiles related to programming is recommended to participate in professional and collaborative platforms:

- **Codebunk** http://codebunk.com/

- **Github** https://github.com/

Advice

The natural environments are the 2.0 environment for professionals in this sector. Be active in numerous groups LinkedIn telecommunications and ICT. There, you can show your expertise and your skills as a worker / a. Thus, it is important not only that but you are showing yourself as a professional interest, initiative and collaborative spirit..

For example, groups such as the following:

- **Grup Linked In CTTI**   https://es.linkedin.com/company/ctti---centre-de-telecomunicacions-i-tecnologies-de-la-informacio

06. Mobile apps

List of mobile applications and solutions for job search.

Computerjobs
Portal specialized in jobs in the sector. It has a mobile app version.
www.computerjobs.com

Guudjob
Mobile application for the job search that helps you highlight your prior experience.
http://www.guudjob.com/

Jobeeper
Mobile application for the job search where you can set some alarm that notifies you when you get an offer that interests you.
https://itunes.apple.com/es/app/jobeeper-jobs-job-offers/id586590662 (IOS Version)
https://play.google.com/store/apps/details?id=com.jobeeper&hl=es (Android Version)

Job tech
Mobile application for job hunting specializing in ICT and technology.
https://itunes.apple.com/es/app/jobs-tech-vacancies-in-your/id582606546?mt=8,

Tecnoempleo
Mobile application for job hunting specializing in ICT and technology.
https://itunes.apple.com/es/app/tecnoempleo-empleo-trabajo/id408693426?mt=8   (IOS Version)
https://play.google.com/store/apps/details?id=Tecnoempleo.com&hl=es (Android Version)

Worktoday
Mobile application for the job search that prioritizes projects and part-time internship.
http://worktodayapp.com

Advice

The sector of Telecommunications and ICT has numerous mobile solutions for the job search compared to other sectors. Take them to keep abreast of offers to move to 2.0 channels, particularly important in this sector.

07. Conferences and events

The most important events and activities in the sector.

To keep abreast of major industry events that take place in Barcelona follow the twitter profile
@barcelonactiva

BDigital Apps
Annual Congress specializes in mobile applications.
http://www.bdigitalapps.com/en/

BDigital Global Congress
Annual conference dedicated to la'Intranet, ICT and telecommunications.
http://www.bdigitalglobalcongress.com/en/

Festibity
Annual meeting of agents and actors in the ICT sector.
http://www.festibity.com/

First Tuesday
Periodic meetings of professionals, experts and stakeholders in the ICT sector.
http://www.firsttuesday.es

Gamelab
Annual Congress of the gaming industry.
http://gamelab.es/2015/es/

IOT Solution World Congress
Annual Congress of industry Internet Of Things.
http://www.iotsworldcongress.com/

La nit de les telecomunicacions i la informàtica
Annual meeting of agents and actors in the ICT sector organized by official societies.
.http://www.lanit.cat/

MWCongress
Annual Congress of the mobile phone, organized by the GSMA.
http://www.mobileworldcongress.com/

Smart cities expo world congress
Smart City Annual Conference organized by the City Council and Fira de Barcelona.
http://www.smartcityexpo.com/

Advice

The telecommunications industry is very dynamic and ICT in Barcelona. It participates actively in various seminars and events and will have to identify more opportunities to find work.

For example thanks to:

Idigital (programa smartcard)
Government program that promotes the digital agenda in Catalonia and reports all events in the sector
http://www.idigital.cat/en/web/idigital-en

MWCapital
Website where you will see the activities and initiatives of the Mobile World Capital city of Barcelona.
http://mobileworldcapital.com/

You can find more information in the section *Channels for the job search* into the area *Tools* of the web *Barcelona Treball*

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Support during the whole job search process

bcn.cat/treball

Help getting your business idea off the ground

bcn.cat/emprenedoria

A boost to help companies become more competitive

bcn.cat/business

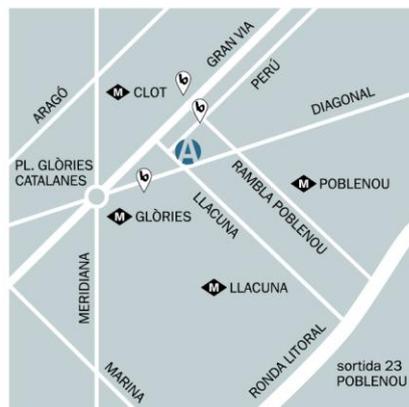Free technology training for job seekers, entrepreneurs and companies...

bcn.cat/cibernarium

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