

# Energy and Water

Job search resources

OCTOBER 2015



This document aims to relate the main resources and channels that must be considered for a job search focused on the Energy and Water Sector.

The main resources of this sector channels are grouped into the following sections:

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# JOB SEARCH RESOURCES

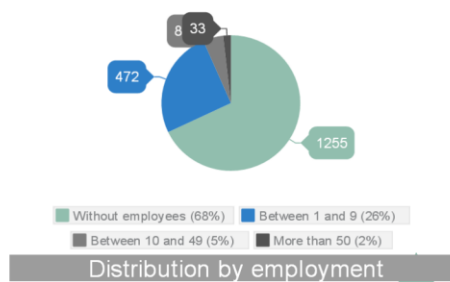
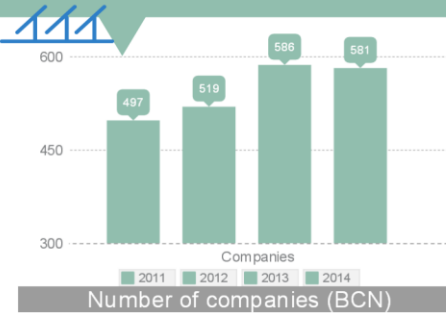


## ENERGY AND WATER

SECTOR FORMED BY FEW COMPANIES, BUT SHOWING GROWTH AND IMPROVEMENT IN THE MANAGEMENT OF THE WATER CYCLE, SANITATION AND WASTE.

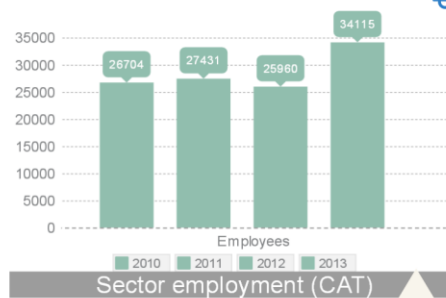
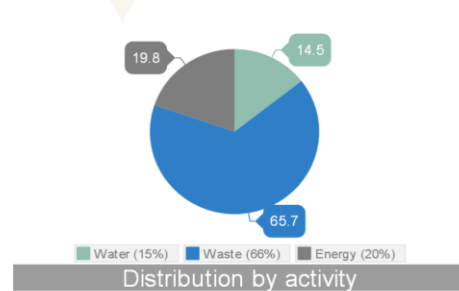


### COMPANIES' TRENDS



The number of stores has grown in recent years. Regarding its business, there are a large number of companies without employees (1,150) related to the energy supply sector.

### EMPLOYMENT TRENDS



The number of employees has increased especially in the sector of water, sanitation and waste management. Specifically, it hired 8,600 workers in waste management and remediation in 2013.

Direct jobs in Catalonia (2013)

# 34.115



### WE RECOMMEND ...



- 1 This sector consists of few companies, use the self-application to present your CV showing your knowledge and skills.
- 2 Have knowledge and experience in sustainability, efficiency and environmental management will be an added value for your proposal.
- 3 Selection processes that use psychological testing group are common. It is interesting to know them; that way they won't be an obstacle.
- 4 The sector promotes and demands specialization, adapt your CV for each of the offers and show clearly the knowledge, experience and skills that are required.

# 01. Specialized employment websites

List of the main specialized websites in the sector that can be found on the Internet.

## **Acciona**

Website of the company with access to specialized job offers and an advice space to find work.

[http://employmentchannel.acciona.com/#\\_ga=1.5724279.559885376.1456243488](http://employmentchannel.acciona.com/#_ga=1.5724279.559885376.1456243488)

## **Ecoempleo**

Web with access to job offers related at the sector that also includes a guide to green jobs.

<http://www.ecoempleo.com/index.php?pag=of>

## **Energías renovables**

Web portal with news, articles, tips and employment Exchange

[http://www.energias-renovables.com/empleo-ofertas\\_de\\_empleo-134-Ofertas](http://www.energias-renovables.com/empleo-ofertas_de_empleo-134-Ofertas)

## **Go 4 oil, gas and energy**

Portal with access to job offers related to the global oil industry, gas and energy internationally.

<http://www.go4oilgasandenergyjobs.com/index.php>

### **Advice**

At the specialized job portals you'll mostly find international offers and from the SMEs. You can locate the job offers from big companies directly to their websites, forums and social networks expert. This requires you to be very proactive in the offers search.

## 02. Recruitment companies and intermediaries

List of companies and intermediary organizations specialized in this sector, which permanently perform search process and selection of professionals.

### **Ginko**

Strategic HR consulting in the field of renewable energy. Please contact directly with the Barcelona office.

<http://www.gin-ko.com/ginko.php>

### **Zimma**

It's a company of headhunters specialized in selecting managers and specialized profiles. His areas of work also include the energy sector.

<http://www.zimma.es/en/opportunities/>

## 03. Self-Application

List of Companies and organizations leading the sector in which you can address a proposal of collaboration or a working incorporation.

### **a) Water related:**

#### **Aigües de Barcelona**

Public company that deals with the management of the water cycle. Access to join its team.

<http://aiguesdebarcelona.epreselec.com/candidato/general/General.aspx>

#### **Aqua Ambient ibèrica**

Company specialized in the treatment of wastewater and specially the water treatment of the hydro-carbureted water. It is headquartered in Barcelona.

<http://www.aqua-ambient.com/en/contactar>

#### **Aqualogy**

An international company of integrated solutions of water and sustainability with offices in Barcelona.

<http://www.aqualogy.net/esp/en/aqualogy>

#### **Aqua química**

Provides treatment and control of water.

<http://aquaquimica.net/contacto/>

#### **CEASA**

The European Water Company is an active member of the main associations of professionals in the world of water treatment. It has offices in Catalonia.

<http://www.ceasaespana.com/en/contacto/>

#### **Fluidra**

Group of companies involved in water treatment and swimming pools.

<http://www.fluidra.es/empleo/>

#### **INSOL**

A company with international presence that supplies components and complete systems for water treatment. It has a delegation in Terrassa.

<http://www.insolpwg.com/contact.html>

### **b) Fossil fuels and electricity:**

#### **BP**

Access to send the self-application in the section "Carrera en BP".

<http://www.bp.com/home.do?categoryId=950>

#### **Cepsa**

Cepsa is a company that has as a core business the oil refining. Through this space you can send your resume and have access to all current vacancies.

[http://www.cepsa.com/portal/site/careers/?lang\\_choose=en](http://www.cepsa.com/portal/site/careers/?lang_choose=en)

#### **Endesa**

Electrical company in Spain and Portugal. Access to join their team.

<http://www.endesa.com/en/uneteanosotros/home>

**Gas Natural Fenosa**

Distributor and marketer of energy resources: gas and electricity. It has a specific channel for managing job offers.

<http://www.gasnaturalfenosa.es/es/conocenos/mas+que+gas+y+electricidad/1285342553344/canal+empleo.html>

**GME Energy People**

Company specialized in the distribution of solid fuels. Access to join its team.

<http://www.garciamunte.com/en/work-with-us/>

**Nexus Energía**

Electricity and Natural Gas Company. Access to send your application by sending the resume.

<http://www.nexusenergia.net/es-es/trabaja-con-nosotros/ofertas-actuales.html>

**Petronor**

Spanish Oil Company, engaged in the refining and marketing of several products. Access to present candidacy by sending CV.

<http://petronor.eus/es/refineria/empleo/>

**Petromiralles**

Fuel Distribution Company. The website has a section to attach your CV and apply for candidacy to specific profiles.

<http://www.petromiralles.com/en-us/the-company/work-with-us.html>

**Repsol**

Spanish company of international scope that works with energy solutions. In this section of its website you can find the current vacancies.

[http://www.repsol.com/es\\_en/corporacion/empleo/default.aspx](http://www.repsol.com/es_en/corporacion/empleo/default.aspx)

**SAMCA**

Coal mining company. Access to join the team through the portal "Jobsite".

<https://jobsite.samca.com/candid?sp=006>

**SGL Group**

International company with presence in Germany, USA and China, which aims to extract energy from coal. Through their website you can access to job offers to work in this company.

<http://www.sglgroup.com>

**Shell**

Group of energy and petrochemical companies. You have to communicate them through the contact details.

<http://www.shell.es/about-our-website/contact-us.html>

**TOTAL Group**

French company working in the field of oil, natural gas and complementary energies. Access to the work space and internships of the company.

<http://www.total.com/en/candidates/join-us>

**c) Nuclear power:****Central nuclear ASCÓ i VANDELLÓS**

Access to join the team by sending resume through the form.

[http://www.anav.es/index.php?option=com\\_aicontactsafe&view=message&layout=message&pf=2&Itemid=6&lang=en&jjj=1456244180474](http://www.anav.es/index.php?option=com_aicontactsafe&view=message&layout=message&pf=2&Itemid=6&lang=en&jjj=1456244180474)

**Central nuclear COFRENTES**

Belonging to the group Iberdrola, the company website enables a space for direct contact with the plant.

<http://www.cncofrentes.es/wcofrnts/corporativa/iberdrola?IDPAG=ENCOFFRCONTACTA>

**Coapsa**

A company that performs engineering projects, manufacturing and service plant, specialized in the nuclear sector, port terminals, industrial plants and water treatment. Access to join the team by sending your resume.

<http://www.coapsa.com/contacto>

**ENRESA - Empresa Nacional de Residuos Radiactivos, S.A**

It handles the dismantling of nuclear power plants and the environmental restoration of mines and facilities related to uranium. Among other locations, is headquartered in the installation of Vandellos.

[http://www.enresa.es/nosotros/quienes\\_somos#bloque168](http://www.enresa.es/nosotros/quienes_somos#bloque168)

**ENSA**

International Company specialized in manufacturing and services for the civil nuclear industry. You can submit a candidacy.

<http://curriculumenssa.es/cezannecv/RecruitmentWeb/CznWfResearchENSA.asp?FUNID=7004517&LANGID=1034>

**ENUSA**

Environmental and nuclear activity company. You can apply for being part of its team.

<http://www.enusa.es/en/trabaja-con-nosotros/>

**GES**

*Global Energy Services* is a leading operator in engineering services, installation and maintenance for electrical sectors, petrochemical, and renewable energy sector.

<https://ges.asp.infojobs.net/candidate/candidate-login/candidate-login.xhtml?error=deny&dgv=4880526920534177864>

**EPD Energia**

Company providing services in different areas of the energy scene as electricity, gas and renewable energy segment. You have to send the CV to the address of the office in Barcelona.

<http://www.edpenergia.es/institucional/en?NM=0&idProvincia=barcelona&IDR=0&TR=&LANG=en&IDM=0&csrfToken=2DF63F70CF70DAA2358A664A2941D2F2>

**NUCLENOR Garoña**

Nuclear energy Company of the Nuclear Power Plant of Sta. M<sup>a</sup> de Garoña. Access to join their team.

<http://www.nuclenor.org/trabaja.htm>

**Tecnatom**

Engineering company dedicated to service the nuclear sector, through the inspection of structures and components, specialized training and recruitment.

<http://www.tecnatom.es/en/en/job-offers>

**d) Renewable energy:****Enertika**

Engineering located in Barcelona, providing energy management services, construction and operation of renewable energy plants, etc.

<http://www.enertika.com/empleo/>



**Gesternova**

State Electricity Company that was the first to market 100% renewable energy exclusively.  
[www.gesternova.com](http://www.gesternova.com)

**Iberdrola**

Spanish company based in Bilbao that generates, distributes and sells electricity and natural gas. Access to send application by email.

<http://www.iberdrola.es/about-us/a-great-company/employment-channel/accept-challenge/offers/>

**Lavola**

Company of services for comprehensive sustainability.

<http://www.lavola.com/en/nosotros/jobs/>

**Som Energia**

Cooperative of production and consumption of renewable energy based on the Parc Científic i Tecnològic de la Universitat de Girona.

<https://www.somenergia.coop/es/>

**e) Energy consulting:****ATJ consultores**

Providing comprehensive consulting services, in the area of engineering and services. You have to send your resume by email.

<http://www.atjconsultores.com/default.aspx>

**GNERA**

Management of energy production and integration of new technologies in this sector.

[http://www.gnera.es/ENG/work\\_with\\_us.html](http://www.gnera.es/ENG/work_with_us.html)

**f) Directories of companies:****APERCA**

Search engine of companies of the Association of Renewable Energy of Catalonia.

[http://www.aperca.org/pagines\\_09/empreses\\_nou/empreses\\_09.htm](http://www.aperca.org/pagines_09/empreses_nou/empreses_09.htm)

**Energelia**

Directory of companies specialized in renewable energy.

<http://energelia.com/empresas-renovables>

**Energetica21**

Digital magazine that contains a comprehensive directory of renewable energy companies.

<http://guia.energetica21.com/>

**IDAE**

The *Instituto para la Diversificación y Ahorro de la Energía* offers a business directory of renewable energy and energy services.

<http://www.idae.es/index.php/mod.empresasservicios/mem.fbusquedaEmpresas/re/menu.364>

**Top 50**

Directory of companies specialized in renewable energy in Barcelona.

<http://www.top50-solar.de/en>

## 04. Societies and professional associations

The societies and associations of companies and professionals of the sector provide information and guidance services, and very often job offers

### **Asociación Empresarial Eólica**

Access to the employment portal of the association formed by companies nationwide. Fill in the form with the required information, specify the desired job and attach your resume.

<http://www.aeeolica.org/en/about-ae/job-portal/>

### **AIQS Associació de químics i enginyers de l'Institut Químic de Sarrià**

It offers several services, including job offers.

<http://www.aiqs.es/aiqspublic/borsatreball>

### **AQUA**

*Asociación Española de Empresas de Tratamiento y Control de Aguas.*  
(Spanish Association of Water Treatment and Control)

<http://www.aquaespana.org/>

### **Col·legi d'Ambientòlegs de Catalunya**

Access to the employment exchange that is open to anyone who wishes to register as a user of this service.

<http://www.coamb.cat/ocupacio/borsa-de-treball/>

### **Col·legi de Biòlegs de Catalunya**

Access to information, news and services.

<http://cbiolegs.cat/>

### **Col·legi de Químics de Catalunya**

It has a big employment exchange and also offers to its members training, employment advice and a forum for exchanging technical and professional experiences, among other services.

<http://borsa.quimics.cat/>

### **Facultat de química de la Universitat Rovira i Virgili**

It offers employment, internships and employment grants to students and graduates.

[http://www.fq.urv.cat/serveis/borsa\\_de\\_treball.html](http://www.fq.urv.cat/serveis/borsa_de_treball.html)

### **Institut Català d'Investigació Química**

Publishes on its website offers of research pre- and post-doctoral as well as of technical support.

<http://www.iciq.org/jobs-grants/?pos-cat=master-student>

### **Instituto de Diagnóstico Ambiental y Estudios del Agua**

Access to the job offers of this organization that is part of the CSIC and it's statewide.

[http://www.idaea.csic.es/index.php?option=com\\_content&view=category&layout=blog&id=35&Itemid=57&lang=es](http://www.idaea.csic.es/index.php?option=com_content&view=category&layout=blog&id=35&Itemid=57&lang=es)

**Institut Català d'Energia**

Website of the official institute which prepares and carries out the Catalan energy policy.

<http://icaen.gencat.cat/es/index.html>

**Institut Català de Recerca de l'Aigua**

Has a section with job offers in the sector.

[http://www.icra.cat/oferta\\_llistat.php?lang=3](http://www.icra.cat/oferta_llistat.php?lang=3)

**Institut Químic de Sarrià**

It has a service of professional careers aimed at businesses and students with a forum of work.

<http://www.iqs.edu/en/services/professional-careers/employment-forum>

**Societat Catalana de Química**

Access to news and events and conferences related to the topic.

<http://scq.iec.cat/>

**Advice**

Prepare yourself for the selection process, practice in conducting psychometric tests and group dynamics, because this is a phase that is usually present in the selection process that uses this standard to hire professionals.

**a) Other resources of interest:****Agència Catalana de l'Aigua**

Access to information and publications related to the sector.

[\[web.gencat.cat/aca/appmanager/aca/aca;jsessionid=HSfLWMNKyRhW917yRbyqh25QZH2QsC81MNzgWn2mT2KtQPfwv4H3!1978627891!-\]\(http://aca-web.gencat.cat/aca/appmanager/aca/aca;jsessionid=HSfLWMNKyRhW917yRbyqh25QZH2QsC81MNzgWn2mT2KtQPfwv4H3!1978627891!-1583102093?\_nfpb=true&\_pageLabel=P51200158891423828204014&profileLocale=en\)](http://aca-</a></p></div><div data-bbox=)

[1583102093?\\_nfpb=true&\\_pageLabel=P51200158891423828204014&profileLocale=en](http://aca-web.gencat.cat/aca/appmanager/aca/aca;jsessionid=HSfLWMNKyRhW917yRbyqh25QZH2QsC81MNzgWn2mT2KtQPfwv4H3!1978627891!-1583102093?_nfpb=true&_pageLabel=P51200158891423828204014&profileLocale=en)

**Consejo de Seguridad Nuclear**

State institution that monitors the environmental radiological and nuclear facilities.

<https://www.csn.es/en/home>

**Club Español de la Energía**

Entity that contributes to a better understanding of several issues related to energy for different social partners.

<http://www.enerclub.es/>

**Foro Nuclear**

Groups together Spanish companies related to uses of nuclear energy. From there it aims to bring the activities of the sector to society.

<http://www.foronuclear.org/en/>

**Ministerio de Agricultura, Alimentación y Medio Ambiente**

Portal with information, resources and articles of interest.

<http://www.magrama.gob.es/en/>

**Ministerio de Industria, Energía y Turismo**

From the site you can find announcements of examinations for several public bodies, including the *Instituto para la Diversificación y Ahorro de la Energía*, or *Consejo de Seguridad Nuclear*.

<http://www.minetur.gob.es/es-ES/servicios/OposicionesyConcursos/Paginas/Empleo.aspx>

**Sociedad Nuclear Española**

Access to information, publications and activities related to the nuclear sector.

<http://www.sne.es/>

**World Nuclear Association**

Website aimed at professionals of nuclear energy. Its purpose is to provide updated information and news of the industry worldwide in all matters relating to energy.

<http://www.world-nuclear.org/>

**b) Other employment exchanges:****Energy Jobs**

Space to find work in the energy sector, worldwide.

<http://www.energyjobsnetwork.com/home.asp?code=ejobs>

**Solar Web**

Employment exchange for professionals in the sector of renewables... The website also provides information relevant of the sector.

<http://www.solarweb.net/empleo/energia-solar.php>

**Water jobs**

Employment portal of the water industry worldwide. It has a space for people who are looking for work and another one for the companies.

<http://www.waterjobs.com/jobseekers.htm>

**Water jobs on line**

Professional portal of the water that represents a meeting point for companies and associations in North America.

<http://www.waterjobsonline.com/>

## 05. Networking

Spaces and platforms where you can find other professionals, companies and organizations that lead and energize the sector.

### Mundo Petróleo

Professional website of the oil sector that represents a meeting point for companies of the sector and associations.

<http://www.mundopetroleo.com/>

TGs in LinkedIn, like:

- **Agua**  
[https://www.linkedin.com/grps?gid=2703694&goback=%2Ebzo\\_\\*1\\_\\*1\\_\\*1\\_\\*1\\_\\*1\\_\\*1\\_\\*1\\_\\*1\\_acciona&trk=rr\\_grp\\_name](https://www.linkedin.com/grps?gid=2703694&goback=%2Ebzo_*1_*1_*1_*1_*1_*1_*1_*1_acciona&trk=rr_grp_name)
- **Energía Eléctrica**  
<https://www.linkedin.com/grps/Energia-Electrica-3642369/about?>
- **Energías Renovables Alternativas**  
<https://es.linkedin.com/grps/ENERGIAS-RENOVABLES-ALTERNATIVAS-1129157/about?>
- **Energías Renovables en España**  
<https://www.linkedin.com/grps/ENERGIAS-RENOVABLES-ESPA%C3%91A-1730017/about?>
- **Energías Renovables y Sostenibles**  
<https://www.linkedin.com/grps?gid=2703798&mostPopular=&trk=tyah&trkInfo=clickedVertical%3Agroup%2CclickedEntityId%3A2703798%2Cidx%3A1-2-2%2CtarId%3A1448465541767%2Ctas%3Aenergias>
- **iAgua Profesionales. Gestión y conservación del agua**  
<https://www.linkedin.com/grps/iAgua-Profesionales-Gesti%C3%B3n-conservaci%C3%B3n-agua-3671111/about?>
- **Nuclear Power – the next generation**  
<https://es.linkedin.com/grps/Nuclear-Power-next-generation-46854/about?>
- **Oil and Gas People**  
<https://www.linkedin.com/grps/Oil-Gas-People-2399222/about?>

### Advice

Identify specific seminars to be held within the scope of your expertise, as this sector is very broad and there are variety of events and activities; in these events you can establish relationships with leading companies and professionals. Come in contact also with the thematic discussion groups and professional interest that are developed in professional social networks.

## 06. Conferences and events

The most important events and activities in the sector.

To keep abreast of major industry events that take place in Barcelona follow the twitter profile [@barcelonactiva](https://twitter.com/barcelonactiva)

### **Congrés d'Energia de Catalunya**

Web of the congress of discussion and consensus of the Catalan energy system.

[www.coenercat.cat](http://www.coenercat.cat)

### **EFIAQUA**

*Feria internacional para la gestión eficiente del agua* of Valencia. It emphasizes on the innovation and research in the field of water management.

<http://efiaqua.feriavalencia.com/>

### **Smart City Expo World Congress**

International Conference and Exhibition of Smart City that is held in Barcelona.

[www.smartcityexpo.com](http://www.smartcityexpo.com)

### **Salón Ciclo Integral del Agua**

First lounge of the integral cycle of the water held in Barcelona, organized by AQUA España and the Fira de Barcelona, as part of the Smart City Expo World Congress.

<http://www.firabarcelona.com/en/news/-/pressnews/5866050/Aqua-Espana-y-Fira-de-Barcelona-impulsan-un-nuevo-salon-sobre-el-ciclo-integral-del-agua>

### **TSAC**

Congress of the third environmental sector of Catalonia

<http://o3sac.org/>

### Advice

Note that the congresses and fairs organized in this sector are usually large-scale and not all are reachable geographically. Remember, in these cases, that international events can be followed by the Internet via streaming. This helps to keep abreast of trends and identify the most dynamic companies in the sector.

You can find out more conferences and events at:

**Cienciasambientales.com**

Access to environmental conferences and congresses nationally.

<http://www.cienciasambientales.com/es/congresos-y-jornadas-de-medio-ambiente>

You can find more information in the section *Channels for the job search* into the area *Tools of the web*

[\*Barcelona Treball\*](#)



Report prepared by [www.impento.es](http://www.impento.es)

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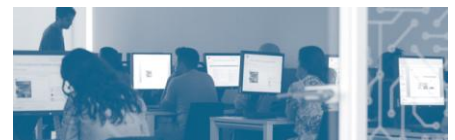
Help getting your business  
idea off the ground

[bcn.cat/emprenedoria](http://bcn.cat/emprenedoria)



A boost to help companies  
become more competitive

[bcn.cat/business](http://bcn.cat/business)



Free technology training for job  
seekers, entrepreneurs and  
companies...

[bcn.cat/cibernarium](http://bcn.cat/cibernarium)

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